



RESOLUTION #24-12-115

A RESOLUTION AUTHORIZING SALARY ADJUSTMENTS FOR THE BETHEL TOWNSHIP FIREFIGHTERS/EMTs

The Bethel Township Board of Trustees, Bethel Township, Miami County, Ohio, met in regular session on the 3rd day of December, 2024 at the offices of the Bethel Township Trustees with the following Trustees being present: Kama Dick, Julie Reese, and Beth van Haaren.

Trustee Dick moved for the adoption of the following resolution:

WHEREAS, periodically Bethel Township needs to adjust the pay rate of employees to maintain a competitive wage and to adjust for cost of living increases; AND

WHEREAS, the Trustees have reviewed the cost of living adjustment (COLA) for 2025 as awarded to Social Security recipients, which has been set at 2.5%; AND

WHEREAS, resolution 24-02-031 provided the \$2 per hour hazard pay temporarily applied due to COVID be made permanent effective January 28, 2024 and resolution 24-08-079 provided a 45 cent increase in pay funded by a grant that would cover the increase for one year; AND

WHEREAS, the Township has invested some monies for which it is expecting interest that will cover the permanent extension of the 45 cent increase, and, in part, an additional salary increase for the Firefighters/EMTs of Bethel Township. THEREFORE

BE IT RESOLVED, by the Board of Trustees of Bethel Township, Miami County, that the pay scales of the Firefighters/EMTs be adjusted as stated and authorize the Bethel Township Fiscal Officer to make the necessary hourly/salary adjustments:

SECTION 1. The temporary forty-five cent (0.45) per hour increase for all Firefighters/EMTs be made permanent once the grant monies are exhausted.

SECTION 2. An adjustment for an additional fifty-five cents (0.55) per hour effective the first full pay period of January, 2025, resulting in the following salary levels:

- 1. The salary for an employee with Firefighter certification only be set at \$14 per hour.
2. The salary for an employee with EMT certification only be set at \$14 per hour.
3. The salary for an employee with both EMT-Basic and Firefighter certifications be set at \$16 per hour.
4. The salary for an employee with both EMT-Advanced and Firefighter certifications be set at \$17 per hour.
5. The salary for an employee with both EMT-Paramedic and Firefighter certifications be set at \$18 per hour.

Trustee Van Haaren seconded the motion and the Board voted as follows upon roll call:

Vote: Trustee Kama Dick [checkmark]
Trustee Julie Reese [checkmark]
Trustee Beth vanHaaren [checkmark]

CERTIFICATE OF RECORDING OFFICER

I, Rhonda Ross, do hereby certify that the foregoing is a true and correct copy of RESOLUTION #24-12-115 adopted by the Board of Trustees of Bethel Township, Miami County on the 3rd DAY OF DECEMBER, 2024, and that I am duly authorized to execute this certificate.

[Signature of Rhonda Ross]
Rhonda Ross, Fiscal Officer
Bethel Township, Miami County, Ohio